

Diversity Committee Action Plan

Goals	Actions	Timelines	Responsibilities	Indicators of Success
To increase awareness of the Diversity Committee throughout the Rainy River District.	-presentations to municipalities, organizations, school boards -website -DVDs, books, resources purchased -development of committee logo -media campaign and features articles	April 2008 – June 2010	Presentations - Diversity Roundtable Sub-Committee Website – Linda Plumridge Media – Sub-Committee	- # of presentations completed (<i>Atikokan, Alberton, LaVallee, Emo, Rainy River District School Board, Northwest Catholic School Board, Rainy River</i>) - # of letters of support (<i>see above list</i>) - # of visitors to website - # of media articles/features on Diversity Committee
To develop/provide resources to support minority groups within the Rainy river District.	-update community resource contact information booklet -website -DVDs, books, resource purchased		Website – Linda Plumridge	-website developed and updated monthly
To provide program for all ages that address issues of bullying, appreciation for diverse groups, and promotion of respectful behaviour/interaction.	-presentations to district schools -workshop for youth -support for youth activities by committee members		Presentation to school – Heather Campbell/Al McManaman/Anne McCoy	- # of presentation to youth (<i>four presentations</i>) -# of youth workshops (<i>one workshop – Jim Lees</i>) - # of presentation to community
To create sustainability within the Diversity Committee	-development of group norms -assigned roles and responsibilities with the committee -professional development for committee members -encourage new membership *Roundtable Core		Development of Group Norms - Mary Jane Allen Assigned Roles of Committee – Anne McCoy (Chair), Anne Renaud (Co-Chair), Heather Campbell (Secretary)	<i>Norms established, agreed upon, and practiced</i> <i>Roles such as chair, secretary, etc., established with a process for renewal and shared responsibility</i>

	*Associate Membership *Affiliate Membership		Encourage New Membership and Updating Distribution List – Anne McCoy, Heather Campbell	# of professional development resources and presentations shared with committee members # of meetings with % of members attending each meeting
Awards and Recognition	Acknowledge those in our communities who have actively practiced and promoted dignity, respect and inclusiveness within the Rainy River District.	2009/2010	Sub-Committee	
Develop Training Opportunities	Workshop/Training for Committee Members Workshop/Training for Community	2009/2010	Sub-Committee	
Develop Lexicon of Norms/Terms/References	Consistency of language – terms and references Add to website	2009/2010	Sub-Committee	
Education/Action	Key Operational Areas of Diversity Manage Resistance Securing Buy-In	2009/2010	Sub-Committees	
Strategic Planning	Measurement Evaluation Reporting	2009/2010	Stakeholders	
Guest Speakers				

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