



## WALK THE TALK COMMITTEE TERMS OF ENGAGEMENT

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1. Treat each other with dignity and respect
2. Practice transparency: avoid hidden agendas
3. Be genuine in recognizing the positive efforts of others
4. Trust each other. Have confidence that issues discussed will be shared with others appropriately
5. Share information openly
6. Take time to listen effectively, and be receptive to input
7. Practice being open-minded to new information, ideas and approaches
8. Treat problems as opportunities
9. Focus on things we can change rather than things we cannot control
10. Keep your eye on the big picture rather than the interests of a few
11. Be supportive of others in the group
12. Be constructive when criticizing and offer solutions wherever possible
13. Treat honest mistakes as excellent learning opportunities
14. Be accountable by following through on commitments
15. Attend meetings prepared and be willing to work as part of a team
16. When addressing committee objectives, continually strive for excellence
17. Please, think outside the box. It's how great ideas are born
18. Challenge stereotypes, celebrate differences, and don't make assumptions

**Last reviewed & approved by the Walk the Talk Committee on April 7, 2009.**